



***The 5 Million Lives  
Campaign:  
Rapid Response  
Teams***

**Institute for Healthcare  
Improvement**



# What Is a Rapid Response Team?

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- A Rapid Response Team (RRT) is a team of clinicians who bring critical care expertise to the patient bedside (or wherever it is needed).
- The goal: To prevent deaths in patients who are failing outside intensive care settings.



# Why Rapid Response Teams?

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- People die unnecessarily every single day in our hospitals. The goal is to respond to a “spark” before it becomes a “forest fire.”



# Mortality Diagnostic 2 x 2 matrix

## ICU Admission ?

Yes

No

Yes

Box  
#1

Box  
#2

No

Box  
#3

Box  
#4

Comfort  
Care  
Only?



# Mortality Diagnostic: Aggregate Results for 64 US Hospitals

	ICU Admission	No ICU Admission
Comfort Care	175/5535 3% (0-44%)	773/5535 14% (0- 65%)
Non Comfort Care	1936/5535 35% (7-72%)	2661/5535 48% (7-76%)



# Three fundamental problems

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- Failures in planning
  - Includes assessments, treatments, goals
- Failure to communicate
  - Patient-to-staff, staff-to-staff, staff-to-physician, etc.
- Failure to recognize a problem

These three problems often lead to failure to rescue.



# Clinical Instability Prior to Arrest

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- 70% (45/64) of patients show evidence of respiratory deterioration within 8 hours of arrest  
*Schein. Chest. 1990;98:1388-1392.*
- **Majority of in-hospital cardiac arrests were potentially avoidable and 100% of these received inadequate prior treatment.** (Hodgetts TJ, Kenward G, Vlackonikolis I. Et al. Incidence, location and reasons for avoidable in-hospital cardiac arrest in a district general hospital. *Resuscitation. 2002;54(2):115-123.*
- 66% (99/150) of patients show abnormal signs and symptoms within 6 hours of arrest and MD notified in 25% of cases (25/99)  
*Franklin. Crit Care Med. 1994;22:224-247.*



# Clinical Instability Prior to Arrest

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Warning signs within 6 hours of event:

- MAP  $<70$  or  $>130$  mmHg
- Heart rate  $<45$  or  $>125$  per minute
- Respiratory rate  $<10$  or  $>30$  per min
- Chest pain
- Altered mental status

Franklin. *Crit Care Med*. 1994;22:224-247.





# What Difference can a RRT make?

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**For each 17 MET calls, one less cardiac arrest occurs**

- Jones, Bellamo, et al. Critical Care 2005:9 R808-815

**50% reduction in non-ICU arrests**

- [Buist MD, Moore GE, Bernard SA, Waxman BP, Anderson JN, Nguyen TV.. BMJ. 2002;324:387-390.]

**Reduced post-operative emergency ICU transfers (58%) and deaths (37%)**

- [Bellomo R, Goldsmith D, Uchino S, et al. Crit Care Med. 2004;32:916-921.]

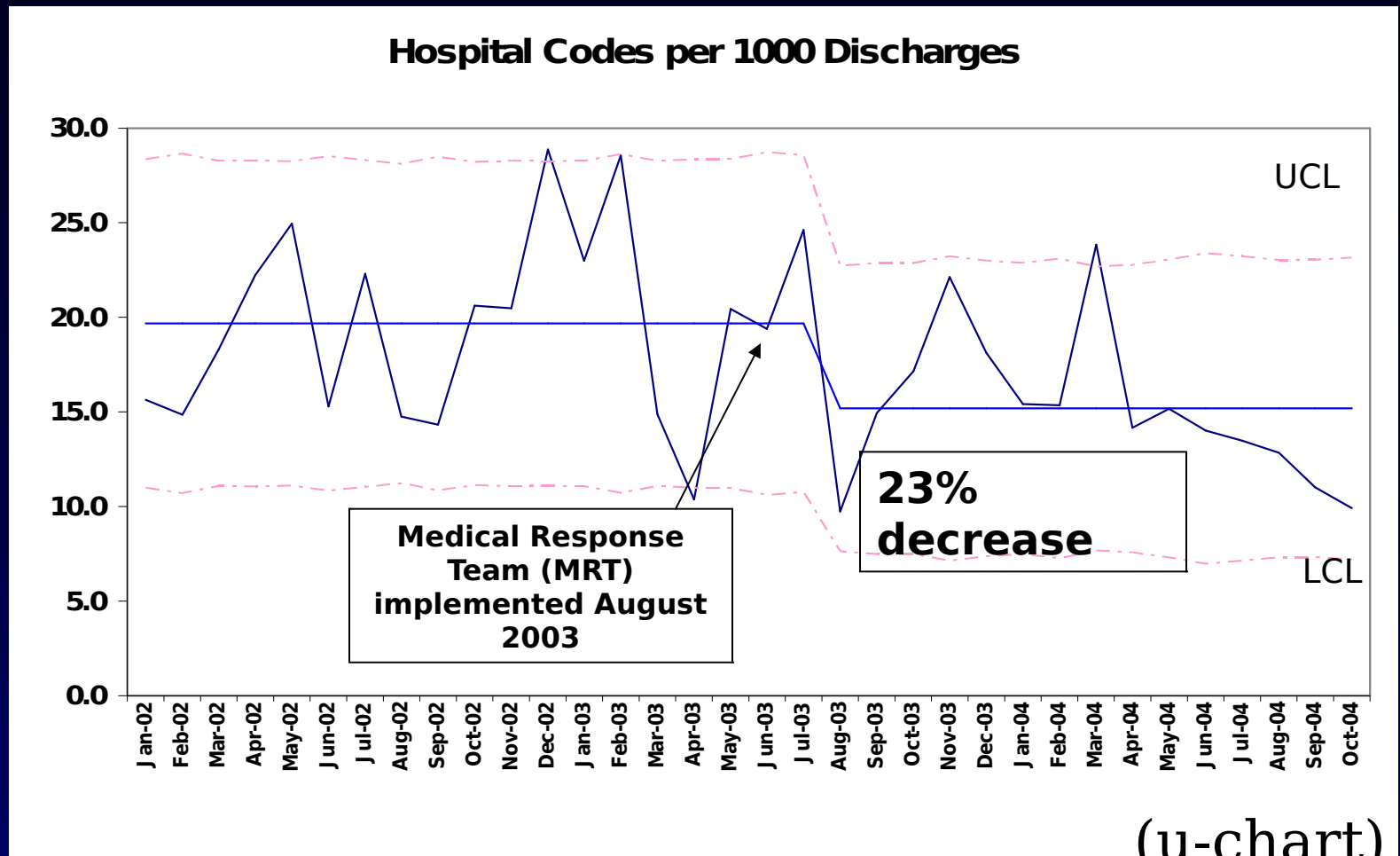
**Reduction in arrest prior to ICU transfer (4% vs. 30%)**

- [Goldhill DR, Worthington L, Mulcahy A, Tarling M, Sumner A. Anesthesia. 1999;54(9):853-860.]



# Codes per 1000 Discharges

Codes per 1000  
Discharges

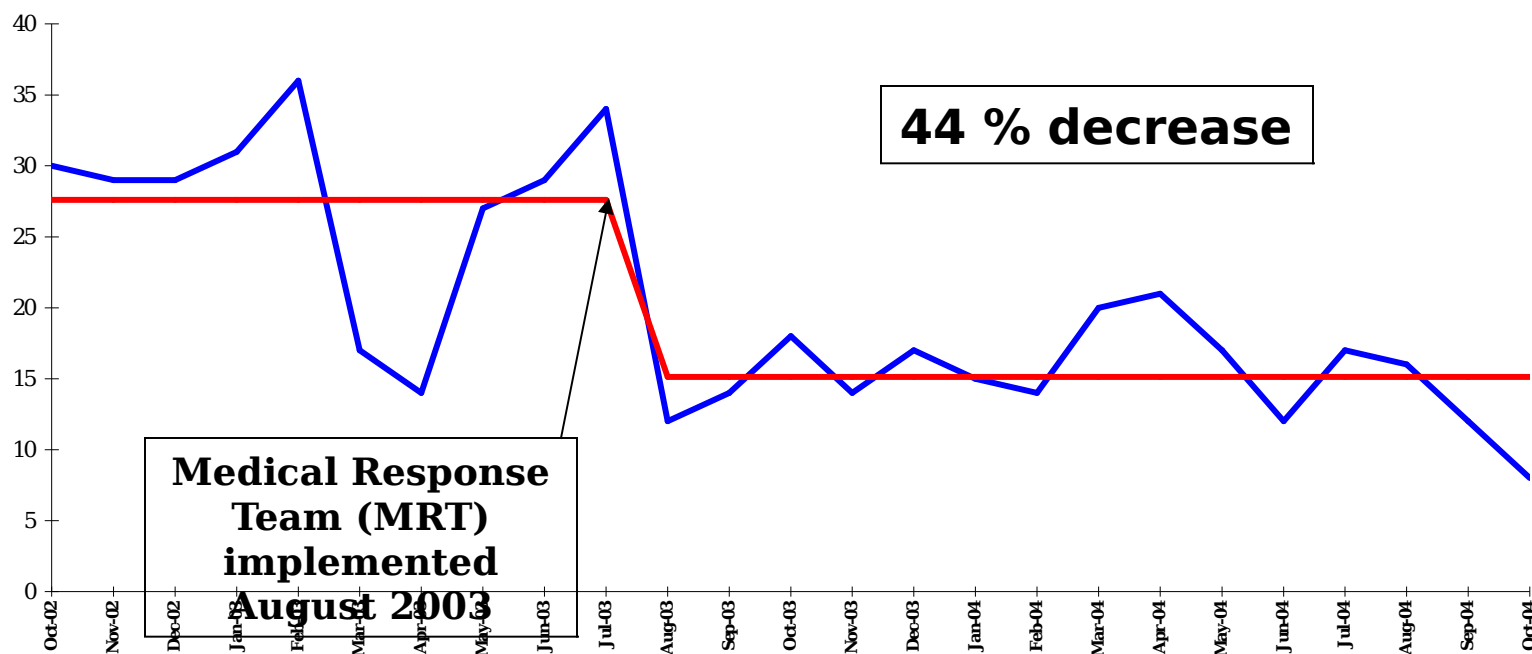




# Hospital Codes Outside the ICU

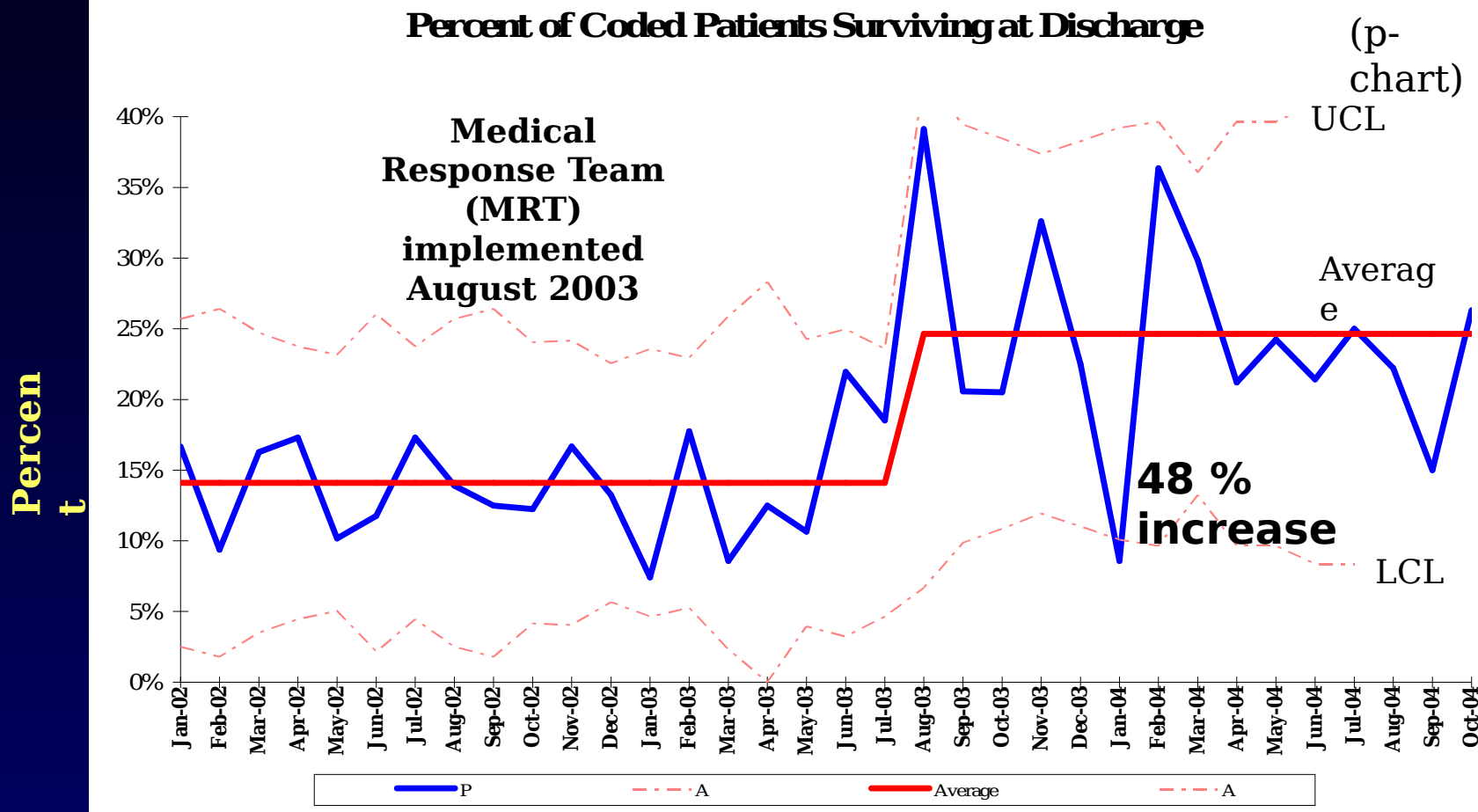
## Hospital Codes Outside ICU

Number of  
Codes



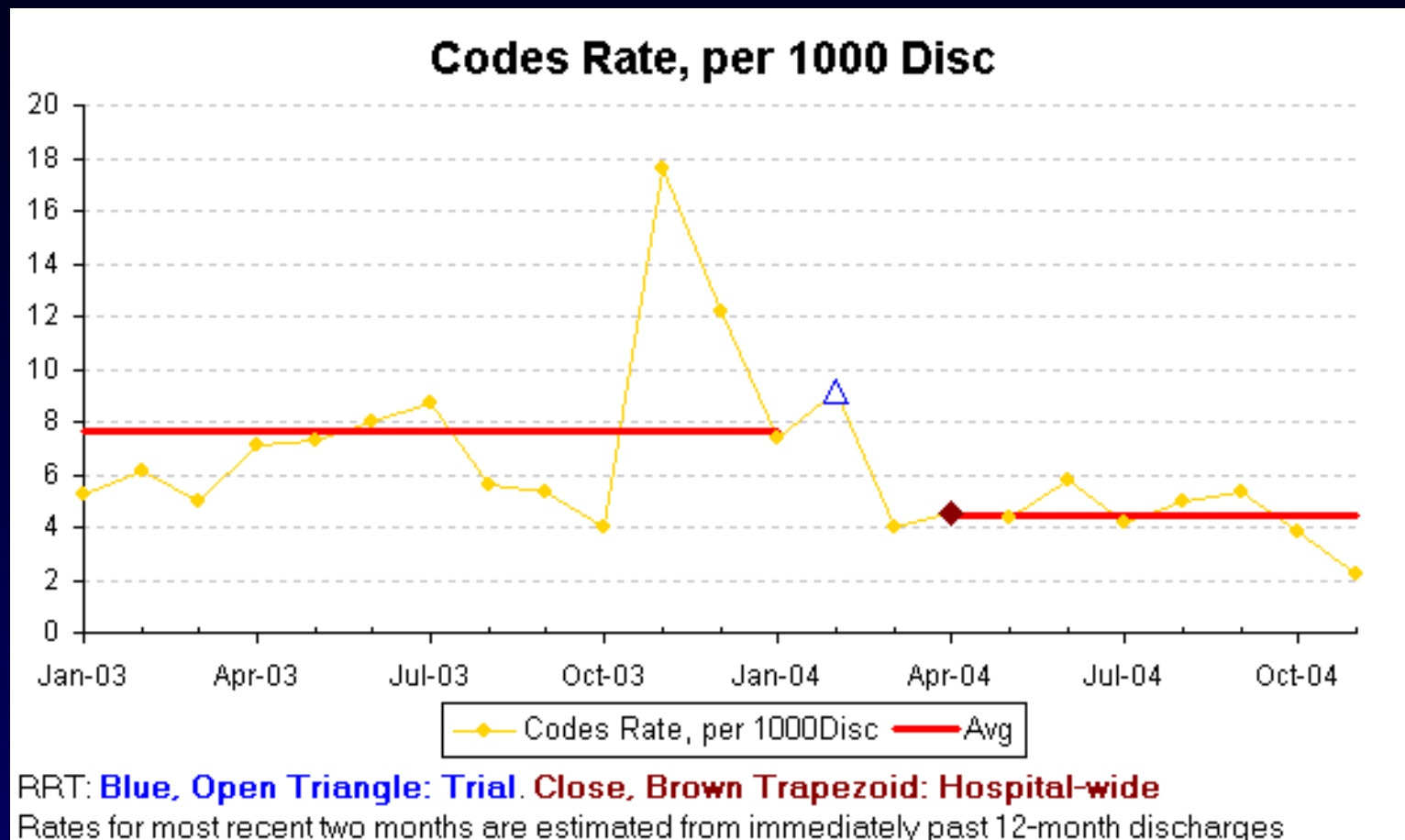


# Percent of Coded Patients Surviving at Discharge





# Codes per 1000 Discharges





# What Is the Role of the RRT?

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- Assess
- Stabilize
- Assist with communication
- Educate and support
- Assist with transfer, if necessary



# Rapid Response Team Considerations

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- Engage senior leadership support
- Determine the best structure for the team
- Provide education and training
- Establish criteria and mechanism for calling
- Establish structured documentation tool
- Establish feedback mechanisms
- Measure effectiveness

# Engage Leadership Support

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- Executive/Administrative
- Physician
- Clear and wide communication strategy





# Determine the Team Structure

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- Considerations
  - Available
  - Accessible
  - Able
- Multiple Models
  - ICU RN and Respiratory Therapist (RT)
  - ICU RN, RT, Intensivist, Resident
  - ICU RN, RT, Intensivist or Hospitalist
  - RN, House Supervisor, RT



# Provide Education and Training

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- Administrative Staff
  - Benefits
  - Myths
  - Current review of code events
- Medical Staff
  - General information
  - Benefits
  - Myths



# Provide Education and Training

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- RRT Members

- ACLS or advanced critical care training
- SBAR

- Appropriate expectations

- Importance of responding in a timely manner
- Importance of providing non-judgmental, non-punitive feedback to call initiator



# Provide Education and Training

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- Nursing Staff
  - Criteria for calling
  - Notification process
  - Communication and teamwork skills
    - SBAR, Assertiveness / Critical Language
  - Appropriate expectations
    - Importance of calling even when unsure
    - Non-judgmental, non-punitive nature of the RRT
    - Role as a member of the team



# Establish Criteria for Calling the RRT

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- Staff member is worried about the patient
- Acute change in heart rate  $<40$  or  $>130$  bpm
- Acute change in systolic BP  $<90$  mmHg
- Acute change in RR  $<8$  or  $>28$  per min
- Acute change in saturation  $<90\%$  despite  $O_2$
- Acute change in conscious state



# Mechanism for Calling the RRT

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- Beeper
- Overhead page
- Combination beeper and overhead page
- “Companion Phone” (Intra-hospital phone)
- Voice Activated Communication Systems





# Establish Feedback Mechanisms

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- Feedback information
  - Patient Follow-up visit
  - Event Follow-up process
- Look for lessons learned hospital-wide.
- Use data to drive educational programs.
  - System Failures – Improvement Opportunities
    - Failure to Communicate
    - Failure to Recognize
    - Failure to Plan
- Share the success stories.





# Measure Effectiveness

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- Key measures
  - Total Codes
  - Codes outside the ICU
  - Number of rapid response team calls
  - Mortality Rate



# Model for Improvement

- What are we trying to accomplish?
- How will we know that a change is an improvement?
- What changes can we make that will result in an improvement?





# Next step: Set up a Pilot

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- Define Time Period and Place to Pilot
- Operational Considerations (Available, Accessible)
- Communication Tools (How to notify, document, data collection)
- Follow-up to Staff
- Present information – Every Patient



# Implementation

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- One unit/floor at a time
- Educate staff
- Staffing – Be creative
- Team Members – “Thank you for calling – How can I help you?”
- Don’t alienate the caller
- Review current protocols, guidelines
- Follow-up processes: Patient, Staff, System



# Tips When Getting Started

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- **Be tolerant of “false alarms.” Every call is a call for help - may be mentoring opportunity.**
- **Communicate, communicate, communicate! Get the word out - initially and continuously.**
- **Share the RRT stories with medical and nursing staff.**
- **Maintain continuous awareness and reinforcement of RRT through hospital publications, newsletters, etc. Keep it alive!**
- **Scripting can help: “Thank you for calling, how can I help you” - Sets the stage when responding to the RRT call.**